

ESI-Alphatec and ESI Tech Services Management acknowledges the benefits to the company and its employees of a successful Occupational Health and Safety Policy and program. It is important that every employee can perform their function in a working environment where they are not subjected to harm or injury.

Our Goals - Management is firmly committed to so far as practicable:

- Providing and maintaining a safe and healthy working environment to prevent work-related injury and ill health.
- Eliminating hazards and reducing occupational health & safety risks.
- Ensuring that we comply with Client and the relevant legislation pertaining to the jurisdiction we are operating at the time, along with the applicable Codes of Practice and Australian Standards.
- Consult and Co-operate with workers in all appropriate matters relating to health and safety.
- Continually improve our performance through effective safety management.
- Setting realistic objectives and targets and support the strategies in achieving them.

Responsibilities - Management will provide and maintain:

- A risk management focus to ensure that we identify potential hazards, their pathways to causing harm, and the appropriate control measures.
- The necessary and appropriate resources to enable compliance with system requirements.
- A safe working environment including systems of work, plant and equipment, product, and appropriate facilities and amenities.
- Information, instruction, training, and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health.

Each worker has an obligation to:

- Comply with safe work practices with the intent of avoiding injury to themselves or others and damage to plant or equipment.
- Comply with any reasonable direction given by management for health and safety.
- Take reasonable care of the health and safety of themselves and others.
- Wear Personal Protective Equipment and clothing as instructed or as required.
- Not misuse or interfere with anything provided for health and safety.
- Report all accidents and incidents on the job immediately, regardless of how minor.
- Report all known or observed hazards to their supervisor or manager.

ESI-Alphatec and ESI Tech Services Management shall ensure that personnel at all levels understand, actively implement, and maintain the company Occupational Health and Safety Policy. This policy shall be made available to all interested parties and reviewed periodically to ensure its accuracy and effectiveness.

All staff and employees have a responsibility for their own health and safety and for others whose activities they may influence or control.

Steven Baseley
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28 October 2022

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28 October 2022