

ENVIRONMENTAL POLICY STATEMENT



ESI is committed to protecting community living standards and the environmental heritage of future generations. We endeavour to conduct a profitable business with a commitment to protecting the environment and seek to prevent pollution and minimise the environmental impact of all its operations.

Our Goals

Management is firmly committed to so far as practicable:

- Operating in a manner that minimises the risk to the environment
- Ensuring that we comply with the relevant legislation and other compliance obligations pertaining to the jurisdiction we are operating at the time
- Seek to continuously improve environmental management performance by taking into account evolving scientific knowledge and community expectations

Responsibilities

Management will:

- Ensure that an environmental aspect and impact assessment is conducted, documented and reviewed for all projects as required
- Promote appropriate standards of practice throughout all operating areas and monitor environmental performance
- Coordinate the implementation of the Environmental Management Plan throughout all parts of the business which will:
 - Require compliance with local environmental legislation as a minimum, using appropriate standards as benchmarks for achieving uniformity in setting appropriate standards, objectives, and targets
 - Maintain performance-monitoring programs against these standards and review the effectiveness
 - Maintain plant and equipment which protects the environment by installing appropriate proactive maintenance programs ensuring the pathway to potential impacts are controlled
 - Implement waste minimisation and proper waste-handling procedures by continually reassessing the potential for reduction of waste and the efficient use of energy and natural resources
 - o Educate and motivate the workforce in suitable work procedures and their own and the company's legal obligations
 - Be pro-active in the management of environmental issues with the goal of continually improving ESI's environmental performance
 - Expect third parties to conform to our Environmental Policy as required, inclusive of suppliers, Vendors, and Contractors
 - Maintain a reporting system so that management is kept informed of important environmental developments including any serious incidents detrimental to the environment
 - Strive to minimise the impacts of our operations and products and emphasise the use of recycled materials
 - Ensure that environment management is integrated with other relevant operational systems

It is the aim of ESI to include environmental considerations in its decision making so that the protection of the environment and the growth and commercial objectives are balanced to optimise benefits for present and future generations.

> Steven Baseley Steven Baseley Engineering & Managing Director 28 October 2022

Gianni Formato Gianni Formato Operations & Services Manager 28 October 2022